

Appendix 2: Interview and Survey Guides

I completed in-depth interviews with 25 growers (including 10 who were not currently contracting with the values-based supply chain, but had either done so in the past or had collaborated with VBSC members on field trials, production, or marketing), 15 other members of the supply chain (processors, processing plant workers, buyers, investors and board members) and 12 technical assistance personnel (university researchers, county extension agents, experiment station staff, federal conservation agency employees, organic inspectors, and nonprofit staff. Seven of the current VBSC growers also responded to the survey included in this appendix.

Interview Guide for Diversified Farmers on the Northern Great Plains

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UC Berkeley, 2012

I. Farming & learning background

1. When and how did you learn to farm/ranch? What person or organization, if any, helped you the most?
2. How did you first learn about Timeless/Kamut/Farmer Direct Co-operative? What made you want to grow for them and when did you start?
3. Do you or your family have a background in conventional commodity production? If so, can you describe your transition to the farming practices you use now?
4. How many generations of your family have been involved in farming, ranching, or rural community work? Do you draw inspiration from your parents, grandparents or other family members in pursuing agriculture the way you do?
5. What is the most valuable lesson you've learned in running this type of farm/ranch?

6. In your experience so far growing for Kamut/Timeless/Farmer Direct, what obstacle or situation has posed the largest challenge? How did you meet this challenge, and what did you learn from overcoming it?

II. Farm management & philosophy

1. Do you have any farm/ranch partners helping you? Who are they, and how are the types of work distributed?

Farming Partner Name	Specialty	Comments

2. Why do you farm/ranch like you farm/ranch? What are your goals? (general philosophy)?

3. How do you describe the added value of the products you produce: (environmental benefits, health benefits, taste, support rural livelihoods and community)

4. Personally, do you see your choice to farm/ranch this way more as an economic decision, an environmental decision, part of a social movement, or some combination?

5. How did you get access to the land you're currently using?

III. Information, networks, and research

1. Which of the following best supports you/holds you accountable to your sustainable farming/ranching practices (duplicate question from survey):

- Price premium
- Organic certification/organic certifier
- GMO free certification/GMO-free certifier
- Timeless Foods, Kamut, or Farmer Direct Cooperative
- Other buyers
- Trademark protection/license
- Formal farmer/rancher organization (like the Farm Bureau)
- Formal farmer/rancher network or nonprofit (like AERO, NPSAS, SOG)
- Informal networks and neighbors
- Consumers

- Family members (including past experience)
- Conservation or other incentive programs offered by state, provincial, or national governments
- Environmental regulations or other policies enforced by state, provincial, or national governments
- Technical assistance providers associated with the government, university, or extension
- Experience with cooperative activities or associations
- Personal values
- Other

2. How do you view the tension of cooperating with other alternative farmers/ranchers, but also competing with them for consumers' food dollars?

3. Tell me about your relationships with local universities and extension.

4. What research topics and research designs (randomized split block v. whole field comparisons) would be the most useful for your operation?

Kind of Research	Who would do it?	Comments

5. Have you participated in any on-farm/on-ranch research, conducted by yourself or others?

IV. Energetics and environment

1. What practices do you do that you think are most beneficial to the environment? Do these make sense in terms of profitability?

Practice	Profitable (Y/N)	Comments

2. Do you use crop/livestock rotations or rotational grazing? Can you describe the rotation you use? Why do you rotate (fertility, break pest/disease cycles, variety of crops)?

3. Do you use any intercropping or undersowing practices? Can you describe them and explain why you use them?

4. Do you use cover crops or green manures? Which ones and for what purposes? Which crops do you rotate them with and on what schedule (when do you seed the cover crop, when do you incorporate it)?

5. What non-crop plants and animals do you intentionally or unintentionally support with your farming/ranching system and practices (pests, beneficial organisms, pollinators, wildlife)?

6. If you were to step back and view your operation from field to final point-of-sale, which parts are most problematic environmentally?

V. Farm finances & local economies

1. How do you price the products you direct market? How do you decide if you need to change the price?

2. Including Kamut/Timeless/Farmer Direct, what marketing channels do you use? Can you estimate the percentage of sales from each?

Marketing Channel	Percentage of Sales	Comments

3. Do you grow any food for yourself and your family on your farm/ranch? About how much (relative to your total food needs)? What are the main benefits (financial, health, educational, taste, etc.)

4. What were your farm/ranch's gross annual sales in 2009? _____ What about net profit in 2009? _____

5. Approximately what percentage of this economic activity is from Timeless/Kamut/Farmer-Direct? _____

6. Compare your returns from *before* entering the Timeless/Kamut/Farmer Direct market to those you've earned since you began this contracting relationship. Are there advantages and disadvantages to each market?

7. Do you work together with other farms/ranches (in or outside of Timeless/Kamut/Farmer Direct) in production, marketing, distribution, or other efforts?

8. What have been the toughest times for you as a farmer/rancher? Do you feel like participation in this value chain helps you weather economic and environmental crises more effectively? Are there other aspects of your approach to farming/ranching that make your farm and business more resilient?

VI. Health Insurance

1. Do you have health insurance coverage?

2. If so, do you:

- Purchase it on the private market
- Get it from an off-farm job (yourself or your spouse's)
- Qualify for Canadian state health insurance, Medicare, Medicaid, or other government programs

3. What percent of your income, approximately, do you use to pay for health care?

4. Has your health care coverage status impacted your decisions about your farming operation (eg decision to take an off-farm job, decision to encourage children to find off-farm jobs, financially conservative decision-making in order to save money for potential health emergency, inability to work due to health conditions that could have been prevented had you been able to afford medical care)

5. How important do you think health care coverage is for your farming/ranching community more generally?

6. How would you describe the health care policy you support? (eg government sponsored single-payer plan, employer-based system with government-sponsored options for those who "fall through the cracks", employer-based system only (with self-employed purchasing on the private market), fully private and individual health insurance market (eg medical savings accounts))

VII. Labor

1. To what extent do you use volunteers on the farm/ranch? [interns, apprentices, CSA members]

2. Do you hire seasonal or temporary workers? How do you hire them, and when?

3. Are there labor laws that affect your use of volunteers? How about permanent and temporary workers?

4. What are all the positions that workers have on your farm/ranch? [Fill in the list below. For each of the following positions in the table ask the following questions:] How many _____ did you employ in 2011? What are their wage or salary rates? What benefits do they receive?

Position	# in 2011	wage/salary	benefits [health care, housing, free veggies]
Interns			
Apprentices			
Seasonal farmworkers/ranch hands			
Permanent farmworkers/ranch hands			

5. How do you and your farm/ranch partners value your own time spent working on the farm/ranch?

VIII. Final questions

1. Are there any specific political or community issues affecting Timeless/Kamut/Farmer Direct farmers/ranchers that are especially popular or controversial right now? Is there a group or organization that you're working through to address these issues?

2. What advice would you give to young farmers/ranchers who are looking to get into sustainable or diversified farming or ranching?

3. Is there anything else I should have asked you?

4. May I contact you by phone/email if I have any follow up questions?

Diversified Farming and Ranching on the Northern Great Plains

Thank you for agreeing to participate in my study! This survey is part of my dissertation project on diversified farming systems on the Northern Great Plains. After completion of the survey, I will meet with you to ask more in-depth questions about your operation and your experiences and perspectives.

This survey should take about 15-25 minutes to complete. Your responses in the survey are confidential, and I do VERY much appreciate your participation. I know you are busy.

1. How many partners manage your farm or ranch? Farm/ranch partners are those people who you consider to be essential players in farm management and/or operations.

Number of partners:

2. How many acres is your farm/ranch? This should include acreage of all fields in your farming operation

Acreage:

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3. Of the total acres in your farming/ranching operation at the end of the 2011 growing season, how many were:

Owned?	<input type="text"/>
Rented or leased public (government) land	<input type="text"/>
Rented or leased from a private landowner	<input type="text"/>
Leased for oil or gas development	<input type="text"/>
Leased for wind or solar development	<input type="text"/>
Leased to a telecommunications company	<input type="text"/>
Accessible to hunters (with or without a fee)	<input type="text"/>
Cropland?	<input type="text"/>
Rangeland or pasture?	<input type="text"/>
In field borders, grassed waterways, buffers, woodland, forest, or other areas associated with conservation practices but not cropped?	<input type="text"/>
Cropland planted to overwintering plants - winter grains, perennial forages and annual cover crops (crops not harvested) or green manure crops (nitrogen-fixing cover crops)?	<input type="text"/>
Certified for organic production?	<input type="text"/>
Enrolled in the Conservation Reserve Program (CRP), the Wetland Reserve Program (WRP), the Conservation Stewardship Program (CSP), the Environmental Quality Incentives Program (EQIP) or similar program?	<input type="text"/>
Covered by a conservation easement?	<input type="text"/>

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4. If you rent or lease land or are loaned land by a relative or friend, please briefly specify your arrangement (e.g., cash rent at normal rental value, loaned from a family member, pay property taxes as rent, etc.)

5. Of the cropland you farmed in 2011, how many acres were:

In grains?	<input type="text"/>
In pulses (dry peas, lentils, beans)?	<input type="text"/>
In edible oilseeds?	<input type="text"/>
In feed crops?	<input type="text"/>
In hay?	<input type="text"/>
In biofuels?	<input type="text"/>
In sugar beets?	<input type="text"/>
In vegetables?	<input type="text"/>
In fruit crops?	<input type="text"/>
In nut crops?	<input type="text"/>
In other types of crops?	<input type="text"/>

6. Approximately how many CROPS within the following crop types do you produce over the course of a year? For example, growing barley and wheat would count as 2 grain crops.

Grains?	<input type="text"/>
Pulses (dry peas, lentils, beans)?	<input type="text"/>
Edible oilseeds?	<input type="text"/>
Feed crops?	<input type="text"/>
Hay?	<input type="text"/>
Biofuels?	<input type="text"/>
Sugar beets?	<input type="text"/>
Vegetables?	<input type="text"/>
Fruit crops?	<input type="text"/>
Nut crops?	<input type="text"/>
Other types of crops?	<input type="text"/>

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7. Approximately how many VARIETIES within the following crop types do you produce over the course of a year? For example, growing black beluga lentils, du puy lentils, and chickpeas would count as 3 varieties of pulse crops.

Grains?	<input type="text"/>
Pulses (dry peas, lentils, beans)?	<input type="text"/>
Edible oilseeds?	<input type="text"/>
Feed crops?	<input type="text"/>
Hay?	<input type="text"/>
Biofuels?	<input type="text"/>
Sugar beets?	<input type="text"/>
Vegetables?	<input type="text"/>
Fruit crops?	<input type="text"/>
Nut crops?	<input type="text"/>
Other types of crops?	<input type="text"/>

8. List the cover crops or green manure crops you use, if any:

9. In what year did you begin growing for Timeless Seeds, Kamut, Inc., and/or Farmer Direct Co-operative? (Leave line blank if you do not grow for this company/cooperative).

Kamut	<input type="text"/>
Timeless	<input type="text"/>
Farmer Direct	<input type="text"/>

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10. Are you certified organic?

- Yes
- No
- Some of my land is, but not all of it

If yes, what year were you certified? If not, do your practices follow the organic standard or differ from it in important ways?

11. In 2011 did you use any sources of credit, such as a production loan?

- Yes
- No

If yes, please specify which sources:

12. Do you have any farm/ranch animals?

- Yes
- No

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13. How many different SPECIES of livestock do you have? (For example, cattle, bison, and chickens count as 3 species)

Number of species

14. How many different BREEDS/VARIETIES of livestock do you have? (For example criollo cattle, white angus cattle, black angus cattle, and bison count as 4 breeds)

Number of breeds/varieties

15. Do you have any minor or heritage breed animals?

- Yes
- No

16. For each of the following types of livestock, please indicate the total number SOLD in 2011

Chickens (layers)	<input type="text"/>
Chickens (broilers)	<input type="text"/>
Other poultry	<input type="text"/>
Hogs and pigs	<input type="text"/>
Sheep and lambs	<input type="text"/>
Goats and kids	<input type="text"/>
Dairy cattle (cows, heifers, steers, calves, bulls)	<input type="text"/>
Beef cattle (cows, heifers, steers, calves, bulls)	<input type="text"/>
Bison	<input type="text"/>
Llamas or alpacas	<input type="text"/>
Other	<input type="text"/>

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17. For each of the following types of livestock, please indicate the total number ON HAND at the end of 2011

Chickens (layers)	<input type="text"/>
Chickens (broilers)	<input type="text"/>
Other poultry	<input type="text"/>
Hogs and pigs	<input type="text"/>
Sheep and lambs	<input type="text"/>
Goats and kids	<input type="text"/>
Dairy cattle (cows, heifers, steers, calves, bulls)	<input type="text"/>
Beef cattle (cows, heifers, steers, calves, bulls)	<input type="text"/>
Bison	<input type="text"/>
Llamas or alpacas	<input type="text"/>
Other	<input type="text"/>

18. Do you have any draft animals?

- Yes
- No

Please specify type and number:

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19. Which of the following best SUPPORT you in your sustainable farming/ranching practices? Please rate the level of importance of each potential source of support below:

	None or N/A	Low	Moderate	High	Very High
Price premium	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organic certification/organic certifier	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
GMO free certification/GMO-free certifier	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Timeless Foods, Kamut, or Farmer Direct Cooperative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other buyers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Trademark protection/license	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Formal farmer/rancher organization (like the Farm Bureau)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Formal farmer/rancher network or nonprofit (like AERO, NPSAS, SOG)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Informal networks and neighbors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Consumers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Family members (including past experience)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conservation or other incentive programs offered by state, provincial, or national governments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Environmental regulations or other policies enforced by state, provincial, or national governments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Technical assistance providers associated with the government, university, or extension	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Experience with cooperative activities or associations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Personal values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other:

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20. Which of the following best HOLD YOU ACCOUNTABLE to your sustainable farming/ranching practices? Please rate the level of importance of each potential source of accountability below:

	None or N/A	Low	Moderate	High	Very High
Price premium	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organic certification/organic certifier	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
GMO free certification/GMO-free certifier	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Timeless Foods, Kamut, or Farmer Direct Cooperative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other buyers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Trademark protection/license	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Formal farmer/rancher organization (like the Farm Bureau)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Formal farmer/rancher network or nonprofit (like AERO, NPSAS, SOG)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Informal networks and neighbors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Consumers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Family members (including past experience)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conservation or other incentive programs offered by state, provincial, or national governments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Environmental regulations or other policies enforced by state, provincial, or national governments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Technical assistance providers associated with the government, university, or extension	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Experience with cooperative activities or associations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Personal values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Other:

21. Consider the people who provide information to you to help you manage your operation. Please rate the level of importance of each potential information source below

	None	Low	Moderate	High	Very High
Other Timeless/Kamut/Farmer Direct farmers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other farmers outside Timeless/Kamut/Farmer Direct	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cooperative extension specialists	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conservation agents (such as NRCS)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Independent agricultural consultants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fertilizer/input dealers or sales representatives	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Farmworkers or interns on your farm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Formal farmer organization (like the Farm Bureau)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Formal farmer network or nonprofit (like AERO, NPSAS, SOG)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other:

22. What forms of communication do you use most in the social networks specified above? Please rate the level of importance of each communication method below

	None	Low	Moderate	High	Very High
In person conversations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone conversations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other:

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23. Consider how you access information about managing your operation from sources other than your social networks. Please rate the level of importance of each potential information source below:

	None	Low	Moderate	High	Very High
Internet sources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Trade magazines	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cooperative extension bulletins	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Libraries	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify below):	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other:

24. Please share the three websites that you consider most important for information on managing your operation

Website #1

Website #2

Website #3

25. Do you have any renewable electricity generation on your farm, such as a wind generator, solar photovoltaic panels, or methane capture?

Yes

No

If yes, please specify:

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26. Please specify whether you use the following kinds of fertilizers in your operation, and where you get them (e.g., "on-farm", "purchased from local dealer two miles away," etc.).

Manure	<input type="text"/>
Compost	<input type="text"/>
Green manures (N-fixing cover crop)	<input type="text"/>
Fish emulsion or other foliar fertilizer	<input type="text"/>
Other OMRI approved commercial fertilizers	<input type="text"/>
Mineral powders	<input type="text"/>
Synthetic fertilizer	<input type="text"/>
Other (please specify)	<input type="text"/>

27. Please specify whether you use the following off-farm inputs to manage insect pests

- OMRI approved insecticides
- Synthetic insecticides
- Oils
- Sticky traps
- Pheromones
- Other (please specify):

Other:

28. Please specify whether you use the following off-farm inputs to manage plant pathogens

- OMRI approved fungicides/bactericides
- Synthetic fungicides/bactericides
- OMRI approved nematocides
- Synthetic nematocides
- Other (please specify)

Other:

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29. Please specify whether you use the following off-farm inputs to manage weeds

- OMRI approved herbicides
- Synthetic herbicides
- Weed flamer
- Weed roller
- Diesel (through tillage, mowing, or swathing)
- Other (please specify)

30. Where does your irrigation water come from? (Please check all that apply.)

- Groundwater
- Surface water from an irrigation district
- Surface water independent of an irrigation district
- Rainwater collection on your farm

31. Do you use water conservation practices on your farm/ranch? (Please check all that apply.)

- Limiting water use
- Plant crops with minimal water needs
- Monitoring water use of green manure crops for timely termination
- Monitoring soil moisture
- Monitoring plant & weather for precise estimate of water need
- Water conserving tillage
- Soil cover, mulches or residue to prevent surface evaporation
- Perennial windbreaks
- Snow trapping
- Rainwater collection
- Use of recycled wastewater
- Conserving irrigation practices (such as low pressure drop nozzles, drip, irrigation water monitoring - PLEASE SPECIFY BELOW)
- Other (please specify)

Conserving irrigation practices or other practices not in the list

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32. Do you or any of your farm partners hold off-farm/off-ranch jobs

- Yes
- No

If yes, please specify the jobs held and whether they are part-time or full-time:

33. How many permanent employees do you have, not counting farm/ranch partners?

Permanent employees:

34. In terms of profitability of your operation in 2011, would you say it was:

- Very profitable?
- Profitable?
- Break-even?
- Operating at a loss?
- Operating at a large loss?

35. What age are you and your farm/ranch partners?

You:

Partner 1

Partner 2

Partner 3

Partner 4

36. What is the highest level of education you and your farm/ranch partners have completed?

	You	Partner 1	Partner 2	Partner 3	Partner 4
Some high school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High school/GED	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Some college or vocational training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Two-year degree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Four-year degree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Master's degree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ph.D. degree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Don't know	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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37. If applicable, what was the educational field/discipline of the degree?

You	<input type="text"/>
Partner 1	<input type="text"/>
Partner 2	<input type="text"/>
Partner 3	<input type="text"/>
Partner 4	<input type="text"/>

38. What ethnicity are you and your farm/ranch partners?

You	<input type="text"/>
Partner 1	<input type="text"/>
Partner 2	<input type="text"/>
Partner 3	<input type="text"/>
Partner 4	<input type="text"/>

39. What gender are you and your farm/ranch partners?

You	<input type="text"/>
Partner 1	<input type="text"/>
Partner 2	<input type="text"/>
Partner 3	<input type="text"/>
Partner 4	<input type="text"/>

40. Is there anything else you would like to add?

You are done! Thank you again for your participation. I look forward to speaking directly with you on your farm/ranch.

Please feel free to contact me with any questions or concerns at lizcarlisle@berkeley.edu

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