

Appendix 1

Interview guide

Background information:

1. Is your project a:
 - a. Restoration
 - b. Mitigation
 - c. Other (please specify)
2. Is your project:
 - a. Completed
 - b. Ongoing
 - c. Planned
3. How would you describe your role and your agency's role in the project?
4. How many organizations/ agencies were involved in the planning of the restoration project? How many were involved in the groundwork? How many were involved after completion?

Restoration:

1. Could you give a brief description of your project's background?
2. What are the project's goals and objectives?
3. What was used as a reference, or reference site for the restoration project?
4. Could you describe any public or stakeholder engagement?
5. How would you gauge your project's success so far? (if applicable)

Adaptive Management:

1. Could you describe your project's use of monitoring?
2. How is science used to inform your decision-making process?
3. Are you familiar with adaptive management?
4. Does your project use adaptive management?
 - a. How?
5. Does the project have an adaptive management plan?
 - a. Has the adaptive management plan ever been revised? If so why?

Setbacks/reason for failure:

1. What are the main setbacks that the project has encountered so far?
2. Do any relate specifically to adaptive management?

Best Practices:

1. Can you identify any best practices that have led to success in planning or carrying out the project?
2. What measures or practices could facilitate the use adaptive management in the future?