Appendix 3: Personal Survey

No	Demo_Variable	Question		Answer options		
l	Gender	What is your gender?	1	Female		
			2	Male		
				Intersex		
2	A	What is your age ?				
2	Age	what is your age ?	1	15-24 years		
			2			
			3	25-34 years 35-44 years		
			4	45-54 years		
			5	55-64 years		
			6			
			0	65+ years		
3	Marital Status	What is your marital status?		Single, never married		
			2	Married or domestic partnership		
			3	Widowed		
			4	Divorced		
			5	Separated		
4	Education What is the highest degree or level of education you have completed?					
			1	No schooling completed		
			2	Some high school, no diploma		
			3	High school graduate, diploma or the equivalent (for example: GED)		
			4	Some college, no degree		
			5	Trade/technical/vocational training		
			6	Associate degree		
			7	Bachelor's degree		
			8	Master's degree		
			9	Professional degree		
			10	Doctorate degree		
			11	Other		
4a	Education	How many schooling years including higher education have you completed?				
				0-5 years		
				6-10 years		
				11-15 years		

			15-20 more than 25	years years			
5	Income	What was your annual income last year?	Less than 25'000 25'000-50'000 50'000-75'000 75'000-100'000 Over 100'000				
6	Employment status	What is your current employment status?	Employed part time (less than 30 hours a week) Employed full time Self employed Unemployed Retired Not employed - unable to work Student (and working less than 20 hours a week) Other				
			Top managment / Senior executive Upper Middle (Departmental Executives, Factory Managers, Senior Professional Staff) Middle (Office Managers, Professional Staff, Mid-Level Administrator First Level (Forepersons, Supervisors) Waged Staff (Machine Operators, Clerical/Secretarial and Support Staf Technicians)				
7	Responsibility	What is the degree of responsibility in your job?	Upper Middle (Depart Professional Staff) Middle (Office Manag First Level (Foreperso Waged Staff (Machine	mental Execu gers, Professio ons, Supervisor	nal Staff, Mid-	Level Admini	strators)
8	Responsibility Attitudes	To what extent do you agree with the following statements?	Upper Middle (Depart Professional Staff) Middle (Office Manag First Level (Foreperso Waged Staff (Machine	mental Execu gers, Professio ons, Supervisor	nal Staff, Mid-	Level Admini	strators)
			Upper Middle (Depart Professional Staff) Middle (Office Manag First Level (Foreperso Waged Staff (Machine Technicians)	ernental Execu gers, Professio ns, Supervisor e Operators, C rather	nal Staff, Mid- rs) lerical/Secretar	Level Admini ial and Suppo rather	istrators) ort Staff, totally
8		To what extent do you agree with the following statements?	Upper Middle (Depart Professional Staff) Middle (Office Manag First Level (Foreperso Waged Staff (Machine Technicians)	ernental Execu gers, Professio ns, Supervisor e Operators, C rather agree	nal Staff, Mid- rs) lerical/Secretar not sure	Level Admini tial and Suppo rather disagree	istrators) ort Staff, totally disagre
8 a		To what extent do you agree with the following statements? Everybody should be responsible for his own economic success	Upper Middle (Depart Professional Staff) Middle (Office Manag First Level (Foreperso Waged Staff (Machine Technicians)	ers, Professio ons, Supervisor e Operators, C rather agree 2	nal Staff, Mid- rs) lerical/Secretar not sure 3	Level Admini tial and Suppo rather disagree 4	strators) ort Staff, totally disagre 5