Research



Influencing adaptation processes on the Australian rangelands for social and ecological resilience

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ABSTRACT. Resource users require the capacity to cope and adapt to climate changes affecting resource condition if they, and their industries, are to remain viable. Understanding individual-scale responses to a changing climate will be an important component of designing well-targeted, broad-scale strategies and policies. Because of the interdependencies between people and ecosystems, understanding and supporting resilience of resource-dependent people may be as important an aspect of effective resource management as managing the resilience of ecological components. We refer to the northern Australian rangelands as an example of a system that is particularly vulnerable to the impacts of climate change and look for ways to enhance the resilience of the system. Vulnerability of the social system comprises elements of adaptive capacity and sensitivity to change (resource dependency) as well as exposure, which is not examined here. We assessed the adaptive capacity of 240 cattle producers, using four established dimensions, and investigated the association between adaptive capacity and climate sensitivity (or resource dependency) as measured through 14 established dimensions. We found that occupational identity, employability, networks, strategic approach, environmental awareness, dynamic resource use, and use of technology were all positively correlated with at least one dimension of adaptive capacity and that place attachment was negatively correlated with adaptive capacity. These results suggest that adaptation processes could be influenced by focusing on adaptive capacity and these aspects of climate sensitivity. Managing the resilience of individuals is critical to processes of adaptation at higher levels and needs greater attention if adaptation processes are to be shaped and influenced.

Key Words: adaptive capacity; livestock industry; networks; primary resource industry; resource dependency; social resilience; vulnerability

INTRODUCTION

Managing the climate and its impacts on natural resources is not a new challenge. Ever since the inception of agriculture some 4-10,000 years ago, human civilizations have had to contend with "good" years and "bad" years (Riebsame 1988). In addition to other more recent economic, social, and environmental demands humans must now also contend with climate change in which rainfall patterns and mean temperatures in particular are likely to be significantly altered (Howden et al. 2007, Stafford Smith et al. 2007, Howden and Stokes 2010, Quinn et al. 2011).

Climate change is expected to bring with it change events that are unprecedented in human history (Smithers and Smit 1997, IPCC 2007). It acts to push natural resource systems, and those dependent on them, toward their thresholds of tolerance, testing whether they can absorb the impacts and adapt (Marshall et al. 2012). For example, climate models indicate that by 2030 resourcedependent industries in regions such as northern Australia will most likely experience more droughts and lower summer rainfall than ever before (Cobon et al. 2009). However, to meet the demands of an ever-increasing human population, the industries and enterprises in these regions must enhance their productivity without compromising their capacity to be productive in the future. Resource users will have to develop the capacity to cope and adapt to these changes if they, and the communities dependent on them, are to be sustained (Marshall 2010).

Sustaining natural resources is paramount for adapting to climate change. However, we argue that this goal can only be achieved if people have the capacity to sustain natural resources and are resilient to changes in resource condition. Social and ecological systems are intrinsically interdependent: the future of one depends on the other and loss of social resilience has been linked to loss of ecological resilience and vice versa (Levin et al. 1998, Ostry 1999). Resource-dependent communities and industries that have low resilience are unlikely to contribute to the resilience of natural resources but rather to their demise through seeking to bolster social well-being in the short term (Levin et al. 1998, Ostry 1999). Climate change thus threatens natural resources not only through negative impacts of changing rainfall patterns and temperatures that can have far-reaching impacts on human societies, but also through eroding social resilience, which in turn, has the potential to further amplify environmental degradation (Marshall et al. 2013).

Given the link between social and ecological systems, maintaining social resilience through supporting adaptation processes is likely to be an essential strategy for adapting to climate change (Cinner et al. 2012). Social systems require a healthy capacity to cope and adapt to the changes in the resource so as to minimize the threat of overharvesting and loss of environmental stewardship. However, human communities have frequently been expected to adapt to reductions in ecosystem goods and services, with little attention focused on whether they have the capacity to do so. This has often pushed communities to either accept a decline in their livelihoods and reduce well-being or to compensate through further, or even illegal, exploitation of natural resources (Marshall et al. 2012). Under the growing threat of climate change, and because of the interdependencies between people and ecosystems, understanding and supporting resilience of resourcedependent people may be as important an aspect of effective resource management as managing the resilience of ecological components.

Resilience represents a property that sustains social and ecological systems. It is the capacity of either system to absorb change and

reorganize so as to retain essentially the same function, structure, identity, and feedbacks. Resilient systems are able to undergo change, such as resource extraction, and adapt, up until their thresholds of coping are reached. If thresholds are crossed, resource systems are apt to lose resilience and collapse (Walker et al. 2006). Sustaining natural resources and the societies dependent on them might thus be possible through the maintenance of properties that can confer resilience (Gunderson 1999, Kates et al. 2000, Gunderson et al. 2002, Walker et al. 2002). Properties typically associated with resilience include possessing creativity and innovation, for identifying solutions or adaptation options (Carpenter et al. 2001); testing and experimenting with options (Olsson et al. 2004); recognizing and responding to effective feedback mechanisms (Dessai and Hulme 2007); employing adaptive management approaches (Gunderson and Holling 2002); possessing flexibility (Gunderson 1999); being able to reorganize given novel information (Pelling 2007); managing risk (Tompkins et al. 2008); and having necessary resources at hand (Cinner et al. 2009). These characteristics are necessary across global, national, regional, local, and individual scales.

We concentrate on influencing adaptation processes at the individual scale because this scale is often overlooked in the development of regional policies, and because the individual scale is necessary to complement research at other scales. The capacity of farmers, fishers, foresters, and producers to adopt best practices and adapt to the changing environment may be vital to the success of their respective industries. For example, in many situations a critical mass of individuals may be needed if an industry-led strategy is to be supported (Marshall et al. 2011, Taljaard et al. 2011, Shirk et al. 2012). However, not all individuals will have the same capacity to cope and adapt; some will face considerable barriers that make embarking on a new approach too challenging (Berkhoff and Herrmann 2009, Cinner et al. 2011, Marshall 2011). We argue that by understanding and targeting adaptation responses at the individual scale, broad scale policies and strategies are more likely to be effectively designed and implemented (Cumming et al. 2006).

The focus of this paper was to examine how climate adaptation processes in resource users living and working in a climate sensitive industry within Australia might be influenced. Specifically, we examine the adaptive capacity of resource users, and their association with climate sensitivity or "resource dependency" (for the purposes of this study we see climate sensitivity and resource dependency as effectively interchangeable; see Marshall 2011). Other studies have looked at the influence of resource dependency on the commercial fishing industry (Marshall et al. 2007), peanut industry (Marshall et al. 2012), and cattle grazing (Marshall 2010) and have found that several important components of resource dependency can be associated with adaptive capacity given certain contexts. However, to date, there is little knowledge of how individual, isolated studies can contribute to consolidated or generic lessons. In this study we attempt to address the extent to which empirical knowledge might be developed about the relationship between adaptive capacity and resource dependency and the extent to which context is important.

Resource dependency is a measure of the strength of the relationship between resource users and a climate-sensitive

natural resource. The more dependent people are on a natural resource, the more sensitive they are to change (Bailey and Pomeroy 1996). Resource dependency has been conceptualized as comprising at least the following dimensions: occupational identity, place attachment, employability, networks, dependents, business approach, income, financial buffer, local knowledge, environmental awareness, resource use, and use of technology (Marshall 2011).

We refer to the northern Australian rangelands as an example of a system that is particularly vulnerable to the impacts of climate change (Mekbeb et al. 2009, Crimp et al. 2010, Dougill et al. 2010) and look for ways to enhance its resilience through building the adaptive capacity of cattle producers (resource users). Adaptive capacity has been operationalized at the household (Cinner and Bodin 2010), community (Smit and Wandel 2006, Cinner et al. 2012), and regional scales (Brooks and Adger 2004). At the individual scale, adaptive capacity has been operationalized according to four measurable attributes reflecting an individual's skills, circumstances, perceptions, and willingness to change (Marshall and Marshall 2007). Marshall and Marshall's (2007) dimensions of adaptive capacity, first presented in this journal and used elsewhere (Marshall 2010, Sutton and Tobin 2012) were based on survey responses to generic change statements where responses were clustered into four relatively independent components (using a Principal Components Analysis); (1) how risk and uncertainty are managed, (2) the extent of skills in planning, experimenting, learning, and reorganizing, (3) the level of financial and psychological flexibility to undertake change; and (4) the anticipation of the need and willingness to contemplate and undertake change. These dimensions closely resemble factors that confer resilience at other scales (Gunderson and Holling 2002). We use these dimensions as the basis from which to examine the capacity to undertake change related to climate change and how this capacity might be influenced by a range of factors.

Rangelands represent some 70% of the Australian landmass and 33% of the world's terrestrial landscapes including some of the poorest communities in the world (Stafford Smith 2008). Extensive grazing lands typically have low and variable productivity, and as such are particularly vulnerable to unsustainable resource management (Thomas 2008). Producers must contend with seasonal variability and an already harsh environment (Walker and Janssen 2002, McAllister et al. 2006, Cooper et al. 2008, Hobbs et al. 2008). The added challenge of climate change requires producers to make appropriate management decisions in the face of uncertainty and especially in the face of surprises. Success not only depends on maximizing productivity during any one season, but also on minimizing impact on the future ability of the land to produce (McKeon et al. 2000, Anderies et al. 2002). Of particular concern is that degradation processes on the rangelands are especially accelerated during drought periods (Howden et al. 2007, Briske et al. 2010). Knowing when to alter stocking rates, when to supplement feeding, when to agist (moving livestock to other properties), when to burn, and when to alter water supplies, for example, can differentiate between those producers (and regions) likely to be successful in the long term and those that are not (Hansen 2002). If stocking rates are too high at the onset of drought, for example, soil sustainability will be diminished and

Dimensions	Survey statement	% Strongly agree	% Agree & strongly agree
	The important thing for me is to minimise my losses during bad seasons	41.8%	92.0%
2	Even if I knew drought was likely to occur, there is not much I could do about it	16.0%	26.4%
	I believe that opportunity comes from taking calculated risks	42.2	82.3
	I always assume the worst when I make land management decisions	28.4	49.5
Two: Planning, learning, strategic skills	I have always grazed cattle in (generally) the same way	25.0%	42.3%
	I don't really believe in long-term planning – things are too uncertain	19.1%	32.7%
	I like to experiment with new ways to graze cattle	37.0%	67.1%
	I am prepared to take advantage of a particularly good season	38.5%	85.0%
Three: Flexibility	I am less likely to survive drought compared to other cattle producers I know	8.4%	12.1%
	Regardless of what happens, we have made sure that we are financially secure	40.9%	61.1%
Four: Interest in change	I already access scientific technology and expertise relating to the climate	43.4%	61.5%
	If needed, I am prepared to completely change the way I manage my property in order to survive as a producer	41.3%	63.8%
	I would like more access to climate technology & expertise	38.3%	55.0%

Table 1. Level of adaptive capacity within the cattle industry of northern Australia.

the productivity of future years will be impacted (McKeon et al. 2004, Keogh et al. 2006). Producers, like any resource user, that can anticipate or effectively react to climate events and climate extremes are more likely to adapt to new climate conditions and be successful (Reed et al. 2007, Park et al. 2012).

METHODS

Survey development

Survey questions were developed so as to quantify a producer's climate sensitivity and capacity to adapt (Marshall et al. 2007, Marshall and Marshall 2007). Demographic questions within the survey, such as "In what year were you born?" required simple answers. Some questions such as, "Are you employed as a land manager on someone else's land?" required binary responses (a "yes" or "no" answer). Answers to most questions, however, were expressed as a statement and reflected an attitude, opinion, or stance. For example, one statement was, "I have always grazed cattle in (generally) the same way." Respondents were asked to rate how strongly they agreed with each statement using a 5-point rating scale (1 = strongly disagree, 2 = disagree, 3 = neutral, 4 = agree, 5 = strongly agree, scaled response; Tables 1 and 2). This scale builds upon the Likert scale (Likert 1932) and is especially useful in quantifying and comparing attitudes because results can be standardized and contrasted. Respondents were asked to leave a question blank if they preferred. Dynamic resource use was

assessed as the difference between the minimum and maximum head of cattle stocked in the previous 10 years. Responses for negative statements were reversed prior to analysis. An initial version of the survey was pilot-tested with 10 producers in their homes to ensure that the questions were readable and unambiguous. A final copy of the survey may be obtained from contacting the primary author.

Survey administration

An intensive media campaign commenced the survey administration phase to introduce the research to producers across northern Australia. Producers also received a personal letter informing them of the research and inviting them to participate. Names, addresses, and telephone numbers of producers were obtained from the yellow pages, an online business directory. Within two to three weeks of receiving the letter, producers received a telephone call and were again invited to participate in the research over the telephone. We asked to speak with the "decision makers." Some were happy to complete the survey immediately, and others made an appointment at a more convenient time. Of the producers that were contacted, 32 declined from participating in the research. Our sample of 240 producers represents 78% of those contacted.

Data analyses

Descriptive statistics were used to present the adaptive capacity and level of climate sensitivity (resource dependency) of producers. The components of resource dependency and the four components of adaptive capacity were assessed for each cattle producer by calculating an F-score or "weighted mean" for their set of responses to relevant statements in SPSS®. Correlations between the F-scores for adaptive capacity and resource dependency were analyzed using Pearson correlation matrices.

RESULTS

The adaptive capacity of producers, according to their responses to statements about their perceptions of risk, strategic skills, flexibility, and interest is presented in Table 1. There was much variability in responses to statements about adaptive capacity, but in general cattle producers were more likely to be adaptive in terms of: their ability to minimize losses during bad seasons and seeing opportunity from taking calculated risks (dimension one); experimenting with new ways to graze cattle and taking advantage of a particularly good season (dimension two); being financially secure, regardless of what happens (dimension three), and; being prepared to completely change the way they manage their property to survive as a producer (dimension four).

The level of climate sensitivity (resource dependency) of producers, according to their responses to statements about their occupational identity, place attachment, employability, networks, dependents, business approach, income, financial buffer, local knowledge, environmental awareness, resource use, and use of technology is presented in Table 2. Results suggest that cattle producers across northern Australia are potentially sensitive to changes affecting their relationship with the natural resource because: they have a very strong identity in that they love being a producer (93%); their occupation represents a lifestyle (80%); they have operated as a producer for a very long time (mean 37 years and a mean of 3 generations). Producers are also sensitive to change because: around half do not perceive that they have many options available to them other than being a producer (47%); they are unlikely to discuss approaches for climate adaptation with other cattle producers (48%) or government agencies and researchers (22%); less than half have a documented business plan (46%); most producers do not definitely have a strong financial buffer in case of emergencies; and around half of producers (45%) suggest that they cannot manage their land condition because (their) land condition is not related to the way (they) use the land but rather to the local environment, climate, and geology.

The strength of association between dimensions of adaptive capacity and resource dependency is presented in Table 3. The components of resource dependency that are positively associated with adaptive capacity include a stronger occupational identity, stronger place attachment, higher employability, more effective networks, a higher strategic approach, higher environmental awareness, dynamic use of the resource, and use of technology.

DISCUSSION

Our study provides practical knowledge of individual adaptive capacity that, in concert with other studies, can inform climate adaptation planning in agricultural regions around the world. Our results confirm existing knowledge that the adaptive capacity of producers in northern Australia is highly variable, where some individuals display high levels of adaptive capacity across several dimensions (such as the ability to minimize losses during bad seasons, take advantage of a particularly good season, being financially secure or prepared to completely change the way they manage their property to survive as a producer) while others show relatively low levels on these dimensions (Table 1; Marshall and Smajgl 2013). Producers were also variably sensitive to climate change. Many cattle producers were dependent on their occupation because of their occupational identity; the employment it provided, in that they were unlikely to gain employment elsewhere because of their age, education, and attitude to working elsewhere; lack of effective networks; lack of a strategic business approach; and restrictive perceptions of land management. However, many producers were not dependent on their occupation for these reasons (Table 2).

Our aim was to uncover any association between climate sensitivity and adaptive capacity in cattle producers for the purposes of examining whether adaptive capacity might be influenced, and to then use these lessons to develop more generic knowledge about the interaction between resource dependency and adaptive capacity across agricultural contexts. We found that several dimensions of climate sensitivity (resource dependency) were positively associated with adaptive capacity. Although we do not attribute causality, the associations suggest that investing in certain aspects of resource dependency may influence adaptive capacity and the processes of adaptation on the rangelands. The challenge is to understand the nature of the relationship between adaptive capacity and resource dependency and recognize when resource dependent factors act to enhance adaptive capacity and when they act as barriers to change.

Attachment to occupation (occupational identity)

We found a strong and significant relationship between two dimensions of adaptive capacity, i.e., risk and planning, and occupational identity. These results confirm existing knowledge that resource users such as producers, farmers, or fishers can be sensitive to change because of their attachment to their occupation. Occupational attachment may act to influence adaptive capacity through providing a strong motivation to continue within their chosen occupation. The risks associated with change appear to be more positively perceived as do the level of skills and experience to cope and adapt to change. However, other studies suggest that occupational attachment can also act as a barrier to change. When a person with a strong occupational attachment is suddenly faced with the prospect that they are no longer able to continue in their current occupation, or are challenged with what it means to be a producer, they may lose an important part of their identity and will erect barriers to change to protect their identity (Carroll and Lee 1990, Claudet et al. 2006).

Employability

We found, like others, that employability was positively and significantly associated with adaptive capacity suggesting that people who are younger, have transferrable skill sets, and/or have a positive attitude to working elsewhere are more likely to have the capacity to cope and adapt to change (Barnes et al. 1999, Marshall and Marshall 2007, Marshall et al. 2013). People living and working in resource dependent communities often have limited experience in other occupations. As a result, they often lack transferable skills and consequently become locked into their occupation. Our results confirm that people who are older, have

Factors of resource dependency	Survey statement	% Strongly agree Or Response	% Agree & strongly agree		
Identity	I love being a cattle producer	62.4%	92.6%		
	Being a producer is a lifestyle – it is not just my job	51.9%	80.5%		
	I would happily consider another occupation if the need	25.9%	39.1%		
	arose				
	How long have you been grazing cattle (years)?	Mean = 36.76, SE = 1.17			
	How many generations of your family have worked as	Mean = 3.26 , SE = 0.09			
	producers?				
	How many of your family members are cattle producers?	Mean = $3.28 \text{ SE} = 0.28$			
Place attachment	I would never want to move from this region	29.4%	54.6%		
	I am unlikely to move elsewhere to graze cattle if	22.6%	40.4%		
	conditions become unsuitable here				
	How long have you grazed in this region (years)?	Mean = 31.2	25 SE = 1.31		
Employability	I have many options available to me other than being a	33.5%	52.8%		
Inployaointy	producer	55.570	52.070		
	Have you ever worked outside of the grazing industry?	Mean = 1.3	8 SE - 0.03		
	(1 = yes, 2 = no)	Wiean – 1.5	0.05 - 0.05		
	Do you mind telling me in what year you were you born?	Mean = 1956 SE = 0.91			
	Have you ever completed any trade certificate or degree?	Mean = $1930 \text{ SE} = 0.91$ Mean = $1.38 \text{ SE} = 0.03$			
		Mean = $1.38 \text{ SE} = 0.03$			
4	(1 = yes, 2 = no)	28.20/	49.20/		
trength and quality of	I discuss approaches for climate adaptation with other	38.2%	48.2%		
etworks	cattle producers	12 20/	21 00/		
	I discuss approaches for climate adaptation with	13.2%	21.8%		
	government agencies and researchers		10 10/		
	I have good networks to access government agencies &	31.6%	48.4%		
	government assistance				
Dependents	How many children do you have living at home? (> 2, >	14.5%	58.0%		
	0)				
Owner/Manager	Are you managing the property for someone else? $(1 =$	Mean = $1.28 \text{ SE} = 0.03$			
	yes, $2 = no$)				
Business approach	I am more of a lifestyle producer and focus less on	7.6%	19.5%		
	making a profit				
	I have a documented business plan	26.5%	46.1%		
Business Size	How many additional people are employed on your	Mean $= 3.4$	9 SE = 0.67		
	property?				
	Approximately, how many head of cattle do you run?	Mean = 6507 SE = 1015 Mean = 122,017 SE = 28,256 Mean = 3.08 SE = 0.09			
	How many hectares of land do you manage?				
Financial buffer	Would you say you have a strong financial buffer in case				
	of emergencies? [†]				
ncome	Approximately, how much income does your business	Mean = 4.35 SE = 0.07			
	produce (turnover) each year?				
	$1 = \langle A \$ 150K, 2 = A \$ 150K - \$500K, 3 = A \$500K -$				
	1M, 4 = AM - 5M, 5 = A5M				
Income diversity	Over the past 5 years what % of your FAMILY income	Mean = A\$122,017 SE = A\$28,256			
	came from cattle? [‡]				
Local knowledge	I continually record the condition of my land so that I	46.1%	77.4%		
	can recognise important changes		, , • • • , 0		
Environmental	My current land management practices will not impact	30.9%	50.2%		
Awareness	on my future productivity	50.770	50.270		
10001035	My land condition is not related to the way I use the	27.5%	45.4%		
	land, but rather to the local environment, climate and	21.370	4J . 4 ⁷ /0		
	geology				

Table 2. Level of resource dependency within the cattle industry of northern Australia.

[†]1 = Not at all, 2 = a little, 3 = depends, 4 = possibly, 5 = definitely [‡]1 = 1-20%, 2 = 21-40%, 3 = 41-60%, 4 = 61-80%, 5 = 81-100%

Resource Dependency	Risk	Plan	Cope	Interest
Identity	0.249**	0.286**	0.108	0.057
Place	-0.147*	-0.208**	0.106	-0.304**
Employability	-0.080	0.237**	0.010	0.213**
Networks	0.066	0.317**	-0.008	0.378**
Dependents	0.059	0.017	-0.051	0.105
Strategic approach	0.148*	0.477*	-0.023	0.519**
Business size	0.081	0.146	0.119	0.054
Financial buffer	0.088	0.001	0.829**	-0.078
% Income from cattle	0.073	0.024	0.051	0.059
Local knowledge	0.060	0.123	-0.013	0.111
Environmental awareness	0.255**	0.178**	0.080	0.214**
Resource use [†]	0.233**	0.347**	0.114	0.248**
Owner/Manager	0.018	-0.048	-0.046	0.007
Use of technology	0.111	0.256**	-0.067	0.631**

Table 3. The relationship between resource dependency and each of the four dimensions of adaptive capacity within producers of northern Australia.

* p < 0.05, ** p < 0.01

[†]Uses a dynamic stocking rate

few transferable skills, or are uninterested in working elsewhere are likely to be especially sensitive to change because they are ineptly equipped to take advantage of other employment opportunities (Allison and Hobbs 2004).

Family

Adaptive capacity was not significantly associated with the number of dependents in this study. Although family members may be impacted by a loss of income or livelihood (Price and Evans 2009), and although resource users with dependents may be less able to experiment with their options for the future, our study, and those of others, suggest that dependents may also act in other ways (Allison and Hobbs 2004). For example, dependents may assist resource users to cope and adapt to change either through providing a diverse household income, additional labor, and business support, or through emotional support.

Attachment to place

We found that place attachment was significantly and negatively associated with three dimensions of adaptive capacity, i.e., risk, planning, and interest, confirming that place attachment can act as a significant barrier to change (Adger et al. 2013). This concept describes the identity that people create around a place, the sense of pride associated with belonging to it, the strong friendships and networks that might exist within it and/or the connections that might exist with ancestors. Although these considerations may act to confer resilience through providing networks and support during periods of change, people will often prefer the stability associated with remaining in the one community, and this can increase their dependency on the natural resource making them sensitive to change (Lewicka 2011, Marshall et al. 2012).

Business size and skills/approach

We found that a strategic business approach was significantly and positively associated with adaptive capacity, but did not find any association between business size and adaptive capacity. Our results support the findings of others; that business owners who are more strategic in their approach to their business and driven by economic incentives to harvest the resource are more likely to have the capacity to adapt and motivate, plan, organize, and act (Bowd et al. 2012). The business skills that people possess can thus be good indicators of their competitive advantage within a resource industry and their level of transferable skills outside of the resource industry. However, the extent of business skills present within an individual is often correlated with the size of their business; larger businesses are more likely to buffer themselves from unpredictable problems such as mechanical breakdowns, difficulties with employees, and fluctuations in the weather. They can take bigger risks and with their options for the future (Allison and Hobbs 2004, Tucker et al. 2010, Marshall et al. 2013). However, we did not see evidence of this. Our results suggest that in some instances, capital investments may, in fact, limit flexibility and stifle innovation.

Financial buffer and access to credit

Our research found that producers with a buffer were significantly and positively associated with the third dimension of adaptive capacity (coping). These results suggest that a financial buffer and having access to credit can significantly influence the extent to which a resource user can effectively respond to change (Cinner et al. 2005). Resource users without this access can lack the flexibility with which to successfully absorb the costs of change and are often reluctant to take on further risks.

Income diversity

Our results did not find any significant association between income diversity and adaptive capacity. In many regions, individuals tend to diversify their income sources to spread risk, manage seasonality, increase flexibility, achieve stability, and better cope with shocks in any one system. These individuals have more options for responding to climate-induced changes to key resources and be less sensitive to climate changes (Penaloza Acosta et al. 2009). However, results from our study suggest that income diversity does not necessarily provide adaptive capacity (Marshall et al. 2013).

Local environmental knowledge

We did not observe any association between adaptive capacity and the extent that environmental monitoring occurs (Marshall 2010). Some individuals have invested substantially into developing local environmental knowledge and can detect subtle changes in resource condition over time. However, this investment in knowledge might mean that individuals are less likely to move and develop it again elsewhere even though they may observe environmental degradation and recognize the need for adaptation. Although this study did not observe a significant relationship between local environmental knowledge, other studies using similar metrics have been able to detect one (e.g., Marshall et al. 2014), suggesting that the metrics for, or variability within, local environmental knowledge were inadequate in this study, or that detecting such knowledge in cattle producers versus peanut producers is more difficult.

Environmental awareness

We found that cattle producers who were aware of social norms around environmental awareness had a high level of adaptive capacity on three dimensions, i.e., risk, plan, and interest. These results suggest that resource users with a strong environmental awareness might be more flexible and supportive of resourceprotection strategies because they can develop identities such as "land steward" or "best practice operator" (Joseph et al. 2008, LaFlamme 2011). These identities may make them less dependent on traditional resource management identities, and practices, and more willing to adapt to change, such as 'best' practices.

Formal and informal networks

We found a significant relationship between people who were better networked and those with a higher adaptive capacity on two dimensions, i.e., plan and interest. Networks can be formal, through legal structures and government agencies, or informal, through friends, families, and associates (Flora 1998). Individuals with stronger, more informed, and more effective networks have reciprocal connections of interactions, increased levels of trust, and access to information that are exchanged for mutual benefit (Granovetter 1973, Flora and Flora 1993, Cinner et al. 2007). Our results suggest that people who are well networked tend to have more options available to them and seem to be aware of the need to change (McAllister et al. 2005, 2006, Marshall 2011).

Resource Use

In our study we found that producers who used a flexible stocking rate (difference between the minimum and maximum head of cattle stocked in the previous 10 years), tended to be strongly and significantly associated with three dimensions of adaptive capacity, risk, plan, and interest. These results suggest that resource users who are dynamic in the way that they plan their activities are more likely to be aware of environmental feedbacks, be responsive, and have a longer term vision for their land.

Use of technology

We also found that use of technology was positively associated with two dimensions of adaptive capacity. Technology offers resource users the opportunity to make better climate-sensitive decisions and enhance resilience to climate variability (Marshall et al. 2011).

Adaptation to climate change will make a major difference to the extent of the impacts of climate change that are experienced by resource users living and working on the land. Natural resource management (NRM) organizations and other institutions charged with ensuring agricultural sustainability in Australia might attempt to accelerate efforts to prepare for those changes and moderate the impacts that are inevitable. Influencing adaptation processes on the Australian rangelands and other resource industries around the world will be about increasing the adaptive capacity of resource users. Our results, like those of others, suggest that resource users' perceptions of the risks associated with change are likely to be associated with their identity, their strategic approach, environmental awareness, and resource use. These factors could be considered in the development of strategies and policies aiming to influence adaptation processes. Although identity can be difficult to influence, the other characteristics are less so. For example, encouraging a strategic approach and environmental awareness in producers may be challenging but may result in encouraging producers to develop their adaptive capacity. Similarly, formal learning opportunities or shared/collaborative learning through facilitated networking opportunities are two ways that government and community groups, such as NRM organizations, might begin to engage with producers to improve their perceptions of the risk and to more confidently manage uncertainty within the rangelands. The strategic skill sets that producers possessed were positively associated with their identity, their strategic approach, environmental awareness, and resource use, as well as their employability, networks, and use of technology. These lessons appear to be generic across agricultural contexts, at least within Australia. Any effort to increase the level of strategy, particularly the ability to envisage likely future scenarios (both challenges and opportunities) and develop contingency plans to respond to them, within the industry may significantly assist to better prepare them and their industry for climate change. Formal and informal learning opportunities are likely to be important.

The level of financial and emotional flexibility was significantly correlated with the presence of a financial buffer. Efforts to assist graziers to understand the need for a buffer and to develop the skills to create one might be effective in influencing adaptation. For example, work by Ash et al. (2007) suggests that it might be only every eight years that grazing enterprises have the opportunity to put money aside as a buffer for future needs. This sort of knowledge may not be so widely known within the industry, and effective communication will be key to assisting producers to develop flexibility to cope and adapt to change.

Finally, we found that an interest in change was significantly and positively associated with employability (age, education, and attitude to working elsewhere), networks, strategic approach, environmental awareness, resource use, and use of technology. It might be possible to develop an interest in change through creating facilitated networking opportunities within the industry where producers are encouraged to learn, discuss strategy, technology, resource use, and environmental impacts (McPeak 2003, Gross et al. 2006). Governments, communities, and other institutions that support primary industries are likely to have a vital role to play in assisting resource industries to develop the capacity to undertake a range of adaptations (Marshall et al. 2010, Stokes and Howden 2010). Creating supportive policy environments to foster the development of adaptive capacity and provide well-matched incentives for effective change would be influential in a positive adaptation process (Brooks and Adger 2004, Brooks et al. 2005).

Lessons from this work can contribute to consolidated or generic lessons about the interaction between resource dependency and adaptive capacity across agricultural contexts, at least within Australia. We find that the relationship is generally similar in that there are characteristics of resource users that are typically associated with higher adaptive capacity, e.g., a strategic approach, a financial buffer, environmental awareness, use of technology, etc. However, not all resources users have invested in enhancing their adaptive capacity regardless of how seemingly apparent the results might appear. We also find differences between studies, and these differences are important to understand before adaptation processes are planned. For example, by comparing this work with that of Marshall et al. (2012), which focused on peanut farmers, we find that there is essentially not much difference between cattle graziers and peanut farmers; they are both variably resource dependent and adaptive. The differences lie mostly in the human response to the nature of the change events, where the change event ultimately determines whether resource dependency, e.g., attachment to place or occupation in these examples, acts to enhance adaptive capacity or to erode it. When the change event requires a transformational response and threatens inherent characteristics (describing resource dependency), factors such as place attachment and occupational attachment can act as barriers to change. However, when the change event requires incremental responses, as described in this study, occupational and place attachments can act to enhance adaptive capacity. This study offers useful insights into factors likely to enhance adaptive capacity, but caveats are provided suggesting that developing resilience to surprises may be more challenging, where some surprises, depending on their nature, may bring out either the best or worst in the capacity of resource users. It may, after all, be better to invest in developing each dimension of adaptive capacity.

Future research might identify and test the significance of other influences on adaptive capacity, especially across other scales. For example, how people embedded within different institutional contexts are enhanced or restricted in their capacity by the higher capacity of the industry, region, and nation to support them will be important. It would also be key to evaluate the collective influence of individual adaptation responses on broader scale, i.e., industry, regional, or community, outcomes.

Managing for resilience is to accept uncertainty and be prepared for change (Holling 1996, Folke 2006, Nelson et al. 2007). A resilient society requires the capacity to cope and adapt to changes in the climate-sensitive resource base. As summarized by Olsson et al. (2004:75), "learning how to deal with uncertainty and adapt to changing conditions is becoming essential in a world where humanity plays a major role in shaping biospheric processes from genetic levels to global scales." To navigate the future, resource users will require the capacity to manage risk and uncertainty, be strategic, have flexibility to absorb the costs of change, and have an interest in adapting. Flexibility and an ability to improvise and switch strategies to meet changing conditions and maintain momentum will be essential (Geldenhuys 2004, Hahn et al. 2006, LaFlamme 2011). We see that strong collaborative networks, opportunities for formal and shared learning, and above all good leadership will set the industry in good stead. With this knowledge, industry leaders and resource managers may bring closer to reality the most fundamental of all human goals: to live in harmony with the environment.

Responses to this article can be read online at: http://www.ecologyandsociety.org/issues/responses. php/6440

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